

ILM NVQ in Management

Awarded by the Institute of Leadership & Management

Leadership ... “the ability to get others to value your judgement sufficiently to enable them to decide to do as you ask”

ILM Level 3 NVQ in Management

For first line managers who have decision-making responsibilities within defined limits and wider responsibility for people and their performance and also assess their knowledge and understanding of key management activities. It also gives managers an opportunity to develop their performance in their job to become more effective and to progress their career.

Candidates are required to take seven units – four mandatory units plus three out of a choice of 11 optional units.

Mandatory Units

- A2 Manage your own resources and professional development
- B6 Provide leadership in your area of responsibility
- D6 Allocate and monitor the progress and quality of work in your area of responsibility
- E6 Ensure health and safety requirements are met in your area of responsibility

ILM Level 4 NVQ in Management

Aimed at middle managers with a wider span of control, greater accountability for performance and responsibility for determining resource allocation and operational methods.

Candidates are required to take eight units – five mandatory units plus three out of a choice of 17 optional units.

Mandatory Units

- B1 Develop and implement operational plans for your area of responsibility
- C2 Encourage innovation in your area of responsibility
- D2 Develop productive working relationships with colleagues and stakeholders
- E6 Ensure health & safety requirements are met in your area of responsibility
- F3 Manage business processes

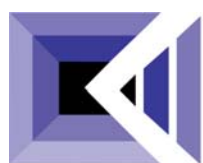
ILM Level 5 NVQ in Management

Concentrates of senior managers with a high degree of autonomy for deploying resources and achieving strategic goals. They assess knowledge and understanding of key activities relating to a manager’s role, as well as facilitating the development of skills to improve personal effectiveness.

Candidates are required to take seven units – four mandatory units plus three out of a choice of 21 optional units.

Mandatory Units

- B7 Provide leadership for your organisation
- C3 Encourage innovation in your organisation
- E7 Ensure an effective organisational approach to health & safety
- F12 Improve organisational performance



The Performance Solution™

For further information please contact Ceri Heathcote at The Performance Solution on 01225 867 285 or email ceri@theperformancesolution.com