



# Diploma in Coach Supervision

*“As investment in Coaching grows, so too does the need to find ways of quality assuring the services provided, to sustain and develop the Coaches who are providing them and to find ways of drawing out the organisational learning from the many coaching conversations taking place”.*

CIPD Ref; 3850 (2006)

**Our Diploma in Coach Supervision coaching course is run over one four-day and one three-day module with interim supervision. It has been developed to comply with the ICF requirements for accredited ICF Coach Supervisors as part of the improved standards for self-regulation of coaches across Europe in 2012 and provides 64 hours of Supervision training.**

## Why attend?

An effective, safe and empowering supervisory relationship is fulfilling and rewarding for the experienced practitioner. This Diploma programme is highly experiential, with previous delegates reporting life changing experiences. It draws from the world of Transactional Analysis, reflective practice and supervision theory from the world of therapy. It provides Accredited Coach Training Hours and contributes towards the MA in Applied Coaching with the University of Derby Corporate.



## Entry Criteria

The ideal delegate will be a practicing coach and/or NLP Practitioner, with a range of other professional and life experiences with a commitment to professional, competent and ethical practice. You will be committed to your own personal and professional development and to sharing your learning with others in order to develop the field of coach supervision and the emergent profession of Coaching.



## Course Content

There is a practical assessment at the end of Part 1 to ensure safe practice as during the six months between the two modules, delegates are expected to deliver a minimum of 20 hours of supervision and to bring their cases for discussion on the second module.

In between the two modules, delegates will also complete a reflective written assignment, and must undertake a minimum of 8 hrs of supervision on their coaching practice. (This can be provided by The Performance Solution).





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## Part 1

- The nature of Coach Mentoring and Supervision
- Contracting, ethics, boundaries and safe practice
- Qualities, roles and responsibilities of great supervision
- Core skills of supervision and 4 levels of development
- Transference and counter-transference
- Distance and containment
- The seven eye process
- The in house supervisor and wider organisational application
- The concept of 'bridging'.
- Games, dramas and creating shifts
- Inter-personal process recall
- Partnering in the thinking environment
- Pairs, groups and action learning in supervision
- Case study
- Practical assessment



## Interim Work

- 8 hours of personal supervision
- The carrying out of min 20 hours client supervision
- A 3,500 word written and reflective assignment (counts towards MA in Applied Coaching if required)

## Part 2

- Working with difference and diversity
- Working relationships and personality types
- Emotional intelligence (includes individual assessment using the EQi questionnaire)
- The dynamics of power
- The change curve, competence and strokes
- Spirituality in supervision
- Research in supervision
- Advanced supervisory practice and Continuous Professional Development



**To find out more or to book a place, please contact us using the details below.**

